

NextSource Materials Inc (NSM) is committed to respecting and upholding all employees, contractors, suppliers, project-affected communities and other stakeholders’ fundamental human rights and the dignity of all individuals. NSM has implemented and actively maintain its Human Rights systems as part of the NSM Sustainable Development (SD), Health, Safety, Social, Environmental and Quality (SD-HSSEQ) Integrated Management System (IMS) to ensure that Human Rights are protected in all areas of NSM’s business.

NSM fulfils this commitment by:

- Performing risk assessment in respect of human rights and developing controls to ensure the protection of the human rights of all NSMs stakeholders;
- Instituting human rights, as set out in the International Bill of Human Rights and supported by legislative requirements, as a fundamental principle of all areas of NSM’s business;
- NSM recognises that human rights are: universal and are indivisibly applicable in all countries, cultures, situations and applies inherently to every person by virtue of being human, that they are inalienable, and interdependent in the realisation of all rights;
- NSM pays particular attention to the human rights of vulnerable groups, including women, children, people with disabilities, Indigenous Peoples, migrant workers, older persons, discriminated against groups, and any other vulnerable groups identified by NSM through its human rights systems;
- NSM expects all business partners and associates to conform to this policy and to ensure the protection of its own employees and stakeholders. Where unacceptable protection of human rights are discovered in NSM’s supply chain, these will be investigated, and appropriate corrective action will be taken. Where serious human rights abuses are discovered, or where NSM is made inadvertently complicit, will not hesitate to terminate its business relationship with such a party, and
- All employees, contractors and business partners shall be trained in NSM’s human rights policy, and NSM shall conduct ongoing monitoring of adherence hereto.

We are all committed to upholding NSM’s Code of Conduct to ensure a mutually beneficial and respectful working environment.

Approved by the Board of Directors of NextSource Materials Inc. on 12 October 2021.



Craig Scherba
Chief Executive Officer



Robin Borley
Chief Operating Officer

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