

NextSource Materials Inc (NSM) is committed to ZERO harm to the health and safety of employees and stakeholders who are exposed to our operations. We commit ourselves to the prevention of work-related injury and ill health by implementing, maintaining and continually improving a world-class Occupational Health and Safety (OHS) Management system as part of the NSM Sustainable Development (SD), Health, Safety, Social, Environmental and Quality (SD-HSSEQ) Integrated Management System (IMS).

Our commitment to achieving the above is fulfilled through:

- The identification of hazards and reduction of risk to a level where zero harm to the safety and health of people is achieved.
- Provision of a framework to determine and review OHS objectives.
- Full compliance with all relevant legislation and other applicable requirements.
- Provision of resources and support to achieve Health and Safety objectives.
- Provision of training, skills development and supervision to develop a competent workforce with safe behaviours.
- Reporting of incidents and at-risk behaviours and conditions to identify root causes followed by implementing corrective actions to allow for continual improvement of the OHS Management system.
- Implementing effective measurement and monitoring programs to ensure the effectiveness of OHS management systems.

We believe the only way to achieve our OHS commitments is by fostering a culture of health and safety care with all employees, contractors and other interested stakeholders. Continual OHS communication, participation and consultation is required to achieve this, supported by a value system of respect for all we interact with and the company we work for.

Approved by the Board of Directors of NextSource Materials Inc. on 12 October 2021.



Craig Scherba  
**Chief Executive Officer**



Robin Borley  
**Chief Operating Officer**

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