

NextSource Materials Inc (NSM) is committed to respecting and upholding all employees, contractors, suppliers, project-affected communities and other stakeholders’ fundamental human rights and the dignity of all individuals. NSM has implemented and actively maintain its Human Rights systems as part of the NSM Sustainable Development (SD), Health, Safety, Social, Environmental and Quality (SD-HSSEQ) Integrated Management System (IMS) to ensure that Human Rights are protected in all areas of NSM’s business. NSM voluntarily conform to the Voluntary Principles on Human Rights and Security to ensure that all security providers at our operations are fully trained in fulfilling their duties while upholding the human rights of our project-affected communities and the public.

NSM fulfils this commitment by:

- Ensuring that all security service providers and their workforce have been screened for, and have not been found implicated or guilty of any human rights transgressions;
- Ensuring that the extent of security services provided are appropriate and proportional to NSM’s business activities;
- Employing security services for preventative and defensive services only, and refraining from offence related actions. Ensuring that where it is deemed necessary that firearms be carried, that these only be used for defensive purposes;
- Ensuring that all security service providers and their workforce are fully trained and are technically / professionally proficient in the legislative requirements, the requirements of NSM’s Code of Conduct, Human Rights and Security management systems and conform to our expectations, including the United Nations Basic Principles on the Use of Force and Firearms regarding the proportionality of force to be used in any particular situation;
- Ensuring that the rights of individuals are not violated when exercising their right to freedom of association and peaceful assembly, or in exercising any of their other human rights;
- Where the need arises for public law enforcement to assist NSM, NSM will ensure that those deployed are fully aware of the requirements of the United Nations Code of Conduct for Law Enforcement Officials;
- Maintaining open and transparent communication channels with our local stakeholders and their leaders, to ensure that NSM becomes aware of potential transgressions of human rights at the earliest instance through the Grievance Mechanism.

We are all committed to upholding NSM’s Code of Conduct to ensure a mutually beneficial and respectful working environment.

Approved by the Board of Directors of NextSource Materials Inc. on 12 October 2021.



Craig Scherba
Chief Executive Officer



Robin Borley
Chief Operating Officer

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